

POST HEARING REQUIREMENTS WAIVER IDJC DIRECT CARE STAFF

***This form MUST be filled out and signed by an Audiologist or Ear, Nose and Throat Physician.
The original form must be sent to POST. No copies or faxes will be accepted.
This is a three page form***

Dear Audiologist or ENT Physician:

_____ of the _____ is requesting a hearing waiver
Superintendent Facility
for _____ from the POST Academy's minimum hearing requirements.
Officer

The requirements for **Auditory Acuity** are set by the P.O.S.T. Council and are based upon the Idaho Juvenile Corrections Officer Job Analysis Study.

The Idaho "Juvenile Corrections Officer Job Analysis Study" describes the need for **Auditory Acuity** as follows:

It has been clearly proven that normal hearing is needed to adequately perform the job functions of an Idaho Juvenile Corrections Officer. At least the ability to hear normal speech is needed to perform central job functions including:

Apply use of force continuum – Need to hear normal conversation levels and whispers.

Conduct ongoing threat assessment, Perform facility perimeter checks inside and outside, Use observation skills – Need to hear direction of sound and words at normal conversation level speech at 15 feet. Hear whispers (not necessarily specific words) at 10 feet. Hear sound from intercoms and radios.

Conduct pat searches, Put mechanical restraints on/off, Verbally deescalate juveniles – Hear whispering, direction of sounds and normal conversations.

Conduct/perform universal precautions – Hear normal conversation.

Coordinate/communicate with other shifts – Hear normal conversation and direction of sound to know who is talking.

Gather information from admitting agency/juvenile upon entrance – Hear direction and level of normal conversation to learn of possible threats. Hear sounds of whispering.

Inspect/distribute mail – Hear normal conversation and direction of sound to identify person answering.

Intervene in physical confrontations between juveniles/juveniles' staff – Hear conversations at 5 feet. Hear suspicious sound of whispers and the direction of sound to detect location of possible emergencies.

Monitor/use surveillance equipment – Hear normal conversation, whispering and sounds from intercom speaker.

Operate emergency equipment – Need to hear suspicious sounds of whispering and the direction of sounds to facilitate fast response. Need to hear buzzers and radios.

Perform physical restraint of juveniles – Hear normal conversation, whispering and direction of sounds to detect emergencies and other needs, so proper action can be initiated.

Binaural (two-eared) hearing allows officers to detect sound sources and direction, essential to Juvenile Corrections Officers' work.

To the examining Audiologist/Physician: The above named applicant has chosen a career as an Idaho Juvenile Corrections Officer. A "Pure Tone Threshold Test" is required prior to acceptance into the Idaho Peace Officer Standards and Training Academy.

Based upon the Idaho Juvenile Corrections Officer Job Task Analysis Study an officer must meet the following minimum requirements:

Initial appropriate box:

Hearing Requirement	Meets Minimum	Does Not Meet Minimum
Ability to hear normal speech.		
Ability to hear whispering.		
Binaural hearing		
Capable of hearing sound sources, direction, localization and distance		

HEARING STANDARDS FOR JUVENILE CORRECTIONS OFFICERS

Applicant must have unaided hearing between zero (0) and twenty-five (25) decibels for each ear at the frequencies of 500 Hz, 1000 Hz, 2000 Hz, and 3000 Hz.

Frequency:	500Hz	1,000Hz	2,000Hz	3,000Hz	HEARING AID USED? ____ NO ____ YES
Right Ear	_____db	_____db	_____db	_____db	
Left Ear	_____db	_____db	_____db	_____db	

NOTE ANY ABNORMALITY

PLEASE COMPLETE ALL ITEMS – INCOMPLETE FORMS WILL NOT BE ACCEPTED.

AUDIOLOGIST OR ENT PHYSICIAN STATEMENT AFTER EXAMINATION:

Please initial the appropriate area:

_____ I have examined the above applicant and it is my opinion that the applicant **MEETS** the minimum hearing standards for a Juvenile Corrections officer as outlined above.

_____ I have examined the above applicant and it is my opinion that the applicant **DOES NOT MEET** the minimum hearing standards for the following reasons:

In order for P.O.S.T. to issue a waiver for these requirements, in the case of an applicant that does not meet minimum hearing standards, we need the following section filled out recommending that a waiver be issued and that it is your medical opinion that the officer's hearing disability and inability to meet minimum P.O.S.T. hearing standards will not affect his/her ability to fully perform the job tasks of a Juvenile Corrections Officer in the State of Idaho.

REQUEST FOR WAIVER OF MINIMUM HEARING REQUIREMENTS

Upon examination of (Officer)_____ and with full knowledge of the duties of a Juvenile Corrections Officer, I (Physician)_____ feel the applicant's condition would not jeopardize or impair his/her ability to perform the duties of a Juvenile Corrections Officer, and I recommend to the Idaho Peace Officers Standards and Training Council that a waiver for the disability of the P.O.S.T. minimum hearing standards be issued to (Officer)_____ of the (Facility)_____

Signature of Audiologist or ENT Physician_____ **Date** _____
(must be an original signature. No stamped signatures will be accepted.)

Printed name of Audiologist or ENT Physician _____
(note: person completing exam must be an Audiologist or Ear, Nose and Throat Physician)

Address: _____

Phone number: (_____) _____